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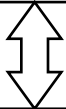
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High-growth firms

What are the characteristics of high-growth firms (HGFs)?

Main themes:

- Definition of HGFs
 - Gibrat's law
- HGFs and job creation
- HGFs and high-tech industries
- Sustainability of high growth

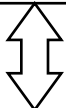


Antecedents of growth

"How much" do various factors influence growth rate?

Main themes:

- Founders and entrepreneurial team
- Resources (human capital, networks, financial capital)
 - Strategy
 - Barriers to growth
- External environment
- Other considerations



Growth process

How do firms grow over time?

Main themes:

- Stages-of-growth models
- Consequences of growth
- Managerial challenges of growth

Measurement of growth

What is the most appropriate way to measure firm growth?

Main issues:

- Growth indicator selection
- Absolute vs. relative growth
- Interval length of measurement
- Should the focus be on average firm or outliers?